

Environmental Policy

Purpose

Heidelberg Materials Australia (HMA) is engaged in the production and supply of Quarry and Concrete Materials. HMA seeks to manage its operations to the highest environmental standards. Proactive environmental management is integral to the sustainable operation of the business. We are widely recognised for successful resource recovery through innovation and persistence.

Principles

HMA accepts the responsibility for environmental protection which is integral to the conduct of its commercial operations.

HMA is committed to:

- Operating practices which seek to minimise impacts, atmospheric emissions and noises; pollution and minimise the likelihood of environmental harm through work and management practices, continual improvement, training and the use of innovation and new technology.
- Ensuring employees at all levels, including contractors, are aware of their environmental responsibilities and have adequate authority, training and resources to discharge them.
- Compliance with all applicable environmental laws and regulations and Codes of Practice in existing operations, new developments and upgrades.
- Management review of environmental aspects, policies, procedures, objectives, targets and performance indicators.
- Waste management to minimise wastes, develop viable recycling opportunities, and ensure proper handling and disposal methods through the implementation of the hierarchy of waste.

- Product development which seeks to combine commercial viability and efficient use and conservation of resources.
- Environmental assessment of new projects, asset purchases, sales and existing operations.
- Purchasing goods where practical, that have a lower impact on the environment.
- Environmental Incident Response – contingency plans to minimise health, safety and environmental risks.
- Rehabilitate areas affected by business operations through consistent application of reclamation standards.
- Implement biodiversity management plans where operations are in close proximity to nature reserves.
- Communication of the HMA environmental policy internally and made available to the public.
- Striving to meet Community Expectations through consultation within HMA and with other relevant bodies, community groups and neighbours about environmental matters of common concern.
- Water Management, which is integral to achieving sustainability, balancing today's needs with those of the future (refer to Water Policy for more information).
- Energy management which is integral to managing greenhouse gas emissions from our operations and thus abating the impact of our business on the climate (refer to Energy Management Policy for more information).
- Ensuring that environmental considerations are an integral part of our decision making, management and culture.

HMA will foster and respect the environment and will emphasise every employee's responsibility for environmental performance.