

Health and Safety Policy

Purpose

Heidelberg Materials Australia (HMA) is engaged in the production and supply of Quarry and Concrete Materials.

It is the policy of HMA to ensure that all company activities are performed in a manner that protects the health and safety of employees, contractors and the general public.

Principles

HMA will continually strive to improve its safety performance, minimise risk to physical and mental health in the pursuit of zero harm. HMA will seek to comply with all applicable laws, regulations and other industry standards, codes of practice and guidelines relating to occupational health and safety.

HMA is committed to:

- Fulfilling legal and other requirements.
- Eliminating exposure to health and safety risks by identifying, assessing, and controlling hazards.
- Ensuring that relevant health and safety information including this policy is communicated and available to all interested parties including employees, contractor's, suppliers, visitors and members of the public.
- Providing healthy and safe work areas, fit for purpose safe equipment and safe systems of work for employees and contractors.
- Ensure managers and Supervisors provide leadership, adequate resources and that procedures are understood and implemented by employees, contractors and visitors.
- Training employees and contractors to ensure they are inducted and competent to operate on our sites.
- Continual improvement of the health and safety management system.

- Regularly reviewing work areas and practices to improve health and safety to ensure compliance with statutory requirements.
- Consulting employees and contractors on workplace health and safety matters that impacts them.
- Holding all levels of Management accountable for health and safety matters in their area of responsibility, while at the same time recognising that each employee and contractors has direct responsibility to follow practices which ensure their own health and safety and that of their fellow employees/contractors.
- Develop and implement effective strategies to minimise the risk of injury and illness to employees, contractors and visitors.
- Monitoring, reviewing and communicating its health and safety performance against established measurable targets.
- Providing health and safety advice on our products to customers and the public.

A healthy and safe work environment is fundamental to HMA's successful business operations. HMA recognises improved health and safety performance will be achieved by management and employees working together to develop safe systems and maintaining a safe workplace. There is no task we undertake that is so important, we can't take the time to find a safe way to do it.