

Stakeholder engagement Policy

Purpose

It is the policy of Heidelberg Materials Australia (HMA) to ensure that company projects and activities actively demonstrate respect for the people and organisations we work with, and support inclusive and sustainable community engagement.

Principles

Strong stakeholder relationships are integral to HMA's endeavour to be a responsible corporate citizen and a sustainable business. The value of stakeholder engagement is recognised at every level of HMA and we consider our neighbouring communities and businesses, non-government organisations and all levels of government, to be key stakeholders.

HMA is resolute in delivering best practice stakeholder engagement principles by ensuring:

- **Commitment** to identify, understand and engage the community
- **Integrity** by conducting engagement in a manner that fosters mutual respect and trust
- **Respect** for the rights, cultural beliefs, values and interests of the stakeholders within or surrounding Hanson facilities
- **Transparency** in responding to stakeholder concerns in a timely, open and effective manner
- **Inclusiveness** of the diverse representation of community and encouragement of broad participation
- **Trusting relationships** are built through understanding community values and interests
- **Good communication is sustained** through open and meaningful dialogue

- **Trust is built** by establishing processes to record and disseminate information on how community feedback contributed to decision making.

HMA will continually strive to regularly interact with stakeholders, to provide relevant information regarding the operations of our facilities, and seek input on a wide range of operational, environmental and corporate citizenship topics.

HMA's approach to stakeholder consultation is to be open, honest, accountable, inclusive and responsive